

The Association of Deputy District Attorneys Presents:

Q&A on “Collective Bargaining”: May 5, 2008

Fellow DDAs,

On March 24, 2008, after a three year battle for certification, the ADDA won recognition as your bargaining agent for better wages, benefits and working conditions. The Employee Relations Commission (ERCOM) recognized the certification cards requesting “collective bargaining” signed by a strong majority of the DDAs in our office and declared the ADDA Unit 801. As your bargaining representative, we have begun preparing for the first round of bargaining. (NOTE: The ADDA Board is independently challenging as an “unfair labor practice” the un-negotiated implementation of the office’s proposed change to the Performance Evaluations and the erosion of your civil service protection from being terminated.) Based on past ADDA issues surveys, we are already targeting several bargaining issues including salaries, retirement, promotion policy, transfer policy, metal detector policies, parking expenses, and overtime/comp time among the issues we will pursue. In the near future, we will seek your input as to the issues you feel need to be addressed in the office and will ask your assistance in prioritizing them so we can effectively bargain on your behalf.

But before we begin bargaining, we want to answer your many questions and address your concerns regarding what collective bargaining will mean to the office as a whole, as well as to your individual circumstances. To that end, the ADDA Board of Directors will, on May 5, 2008, present a Q&A forum featuring experts with decades of experience in labor law and the art of collective bargaining. Your elected ADDA Board of Directors have asked many questions of attorneys, labor leaders, and prosecutors from counties around the state in coming to the collective opinion that after 20 years of having no “voice” with the County, it is time to represent the interests of Deputy District Attorneys as bargaining Unit 801. I share their confidence that this path will benefit deputy DAs and make this a better office. I encourage you all to attend the Q&A Forum, ask questions for yourselves and assist your ADDA in representing you to the best of our abilities. Thank you for your confidence and support.

Steve Ipsen

ADDA President

Q&A Forum on ADDA Collective Bargaining

WHEN: May 5, 2008 between 5:00 P.M. and 8:30 P.M.

WHERE: Hall of Administration, Board of Supervisors Hearing Room (Sat. Seminar location)

PARKING: FREE PARKING w/ county I.D. after 3:30P.M. under Hall of Admin. Parking Lot 18
Enter at 140 N. Grand St. . Please park on upper floor.

WHO: Atty. Stephen Silver (Ventura DDAs bargaining rep.); Atty. Marianne Reinhold (San Bernardino and Orange County DDAs rep.) have confirmed and will join other invited experts on the panel.

DETAILS: As available posted on www.LA-ADDA.ORG and www.DeputyDA.com