

**RECEIVED  
EMPLOYEE RELATIONS  
COMMISSION**

**MAY 06 2009**

LOS ANGELES COUNTY  
EMPLOYEE RELATIONS COMMISSION  
374 Hall of Administration  
500 West Temple Street  
Los Angeles, CA 90012

Charge alleging unfair employee relations practice  
(Employee Relations Ordinance No. 9646, Section 12)

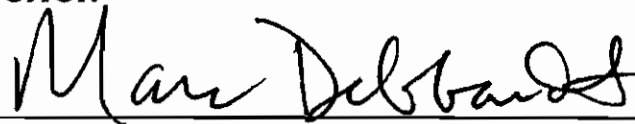
INSTRUCTIONS: File original and 9 copies with Executive Officer Do not write in this space  
of the Commission. Serve a copy on the charged Case No. \_\_\_\_\_  
parties within 3 calendar days of filing date, and Date filed \_\_\_\_\_  
furnish proof of service to the Executive Officer.

1. Charge against:  
Name: Los Angeles County Office of the District Attorney  
Address: 210 West Temple Street, Los Angeles, CA. 90012
2. The above named Employer has engaged in and is engaging in unfair employee relations practices within the meaning of Section 12 subsection(s) A (1), A (2), and A (3) of the Commission Rules and Regulations.
3. Basis of Charge: (Be specific as to facts, names, addresses, dates, etc.  
Attach additional pages if required.)  
  
Within 180 days immediately preceding the filing of this unfair charge, the Los Angeles County Office of the District Attorney engaged in direct dealing with bargaining unit 801 members. In violation of the long-standing past practice, the Office of the District Attorney, without notice to, or bargaining with ADDA, unilaterally implemented **General Office Memo (GOM) 09-18 Cases Of Public Interest** thus eliminating critical training opportunities for unit 801 members.  
  
By so doing, the Office of the District Attorney, through its employees and agents, implemented a unilateral change in the terms and conditions of employment of bargaining unit 801 members in absence of negotiations, and in violation of both the Meyers-Milias-Brown Act and the Los Angeles County Employee Relations Ordinance.
4. Full name of party(ies) filing charge: (If employee organization give full name, including local name and/or number.)  
  
Association of Deputy District Attorneys (Unit 801) by: Marc Debbaudt
5. Person to contact: Marc Debbaudt Telephone: (818) 489-9603
6. Address: Association of Deputy District Attorneys  
Attention: Marc Debbaudt  
18565 Soledad Canyon Road, Suite 329  
Santa Clarita, California 91351

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I declare that I have read the above charge(s) and certify under penalty of perjury that the statements therein are true to the best of my knowledge and belief.

Dated:



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Marc Debbaudt (signature)

Title: Vice President

For: Association of Deputy District Attorneys

C-6  
Rev. 6-79

