

ADDA MEMBERSHIP AND DUES DEDUCTION AUTHORIZATION

I join my colleagues as a member of Bargaining Unit 801, the Association of Deputy District Attorneys, recently recognized by Los Angeles County Employee Relations Commission as the certified bargaining group representing the interests of DDAs Grades I-IV. I further authorize the ADDA to instruct the County to deduct and pay to the ADDA monthly dues from my paycheck at the rate of .59% of top step Grade IV pay (currently \$75.30) while I am a grade III or IV, or .43% of top step grade IV pay (currently \$54.88) while I am a Grade I or II. Deductions authorized by this card shall remain in effect until I cancel it by written notice, in accordance with any applicable memorandum of understanding or agreement between the County of Los Angeles and the ADDA Bargaining Unit 801, but shall not be cancelled earlier than 1 year from the date this card was signed. Union dues are considered a business expense under Federal tax law and may be tax deductible.

Name: _____ Employee #: _____ Grade: _____ Date: _____

Signature: _____ Home Email for e-newsletters : _____

Please Review and Sign Back of Card for Agency Shop Election Authorization



AGENCY SHOP: The Association of Deputy District Attorneys "ADDA" has been certified as bargaining Unit 801 and is the official bargaining representative of all Los Angeles County DDAs, grade I-IV. While membership in the ADDA is voluntary on the part of DDAs, the ADDA has a legal obligation to represent all DDAs I-IV in collective bargaining regardless of union-membership status. Because of that obligation, organizations like the ADDA in California may obtain an "agency shop." Agency shop requires those not wishing to join the ADDA to pay a *fair share service fee*. The fair share service fee will be calculated based on the ADDA's expenditures for collective bargaining, grievances and arbitrations, contract administration and representation, as well as other relevant matters affecting the terms and conditions of your employment. Agency shop means that everyone pays their fair share, however only ADDA members enjoy the full benefits of membership, including the right to hold office and the right to vote to approve proposed ADDA contracts.

AGENCY SHOP "fair share" ELECTION REQUEST: I join my fellow ADDA Members in the belief that ALL DDAs that benefit by bargaining done by the ADDA should be required to pay a fair share of costs of bargaining for better pay, retirement benefits and working conditions whether or not members of the ADDA. By signing below I join ADDA Officers and Directors and request that the Los Angeles County Employee Relations Commission conduct an "agency shop" election in accordance with the Los Angeles County Code and rules established by the Employee Relations Commission.

Name: _____ Signature: _____ Employee #: _____ Date: _____

IMPORTANT: Home Email _____

@ _____

BE SURE TO SIGN MEMBERSHIP & DUES AUTHORIZATION ON REVERSE

